



United Nations Educational,
Scientific and Cultural Organization

UNESCO contributes to peace and human development in an era of globalization by furthering international cooperation through its programmes in education, sciences, culture and communication. With its 193 Member States and 7 Associate Members, UNESCO has its Headquarters in Paris (France) and operates globally through a network of offices and several institutes.

UNESCO promotes international cooperation in science in the interests of peace, human rights and development. The last decade has seen a significant growth of the freshwater programmes of UNESCO responding to the priority status assigned to freshwater in recent years; as well as to the consideration of the potential impacts of global changes on this basic resource, and to the dramatic rise of freshwater issues in the international development and environment agenda. UNESCO is seeking to appoint a renowned scientific leader and manager to serve as Director of the Division of Water Sciences (SC/HYD) and Secretary of the International Hydrological Programme (IHP) based in Paris, France. The SC/HYD Division is the responsible unit for two major international water programmes: the International Hydrological Programme (IHP), the only intergovernmental global water science and education programme in the United Nations system, and the United Nations system-wide World Water Assessment Programme Secretariat led and hosted by UNESCO. In addition, it actively collaborates with the UNESCO-IHE Institute for Water Education (Delft, The Netherlands), the largest international postgraduate school in water resources in the world and an ample network of water-related centres under the auspices of UNESCO.

Post title **Director and Secretary of the International Hydrological Programme**

Organizational unit **Division of Water Sciences, Natural Sciences Sector**

Duty station **Paris, France**

Grade **D-1**

Post number **SC-250**

Closing date **4 September 2011**

RE-ADVERTISED

Main responsibilities

Under the authority and supervision of the Assistant Director-General for Natural Sciences (ADG/SC), the incumbent shall be responsible for leading and managing the staff of the Division of Water Sciences (SC/HYD) in order to ensure the smooth planning, management and implementation of the freshwater programmes of UNESCO, as well as serve as Secretary of the International Hydrological Programme (IHP) and provide support to the World Water Assessment Programme (WWAP).

The incumbent will specifically:

- As Director of the Division of Water Sciences (SC/HYD): Provide intellectual, strategic and operational leadership in the planning, coordination, implementation and management of the freshwater programmes of UNESCO, overseeing the implementation of regular programme and extrabudgetary activities. Identify and develop new activities of strategic importance; Design and implement comprehensive plans for strengthening coordination of all freshwater activities in accordance with the instructions given by the General Conference, the Executive Board and the Director-General of UNESCO; Provide administrative guidance for the organization and the implementation of activities of the Division; Coordinate freshwater-related activities with UNESCO's Regional Bureaux for Science and relevant UNESCO's Cluster Offices, as well as water-related regional centres under the auspices of the Organization; Optimize cooperation between the Division's programmes, collaboration with other units within the Natural Sciences Sector and the Organization at large, and partnerships with the water-related efforts of other United Nations organizations and relevant external organizations (IGOs/NGOs); Ensure the effective participation of the Division in UN-Water, the United Nations system coordinating mechanism on freshwater issues.
- As Secretary of the International Hydrological Programme (IHP): Ensure the smooth management and implementation of IHP in accordance with the plans drawn up by the IHP Intergovernmental Council; Coordinate the preparation of strategic plans for IHP, taking into account the expressed needs of Member States, major UN events and objectives, such as the various sessions of the Commission on Sustainable Development, the International Water Decade and the Millennium Development Goals, as well as the preparation for, and follow-up to the decisions of, the IHP Intergovernmental Council.

In addition, the incumbent will also be actively collaborating with:

- The World Water Assessment Programme (WWAP): Provide intellectual leadership and administrative support for the WWAP; Work closely with the Coordinator of WWAP and the relevant units of the Organization, as well as with the authorities of the donor countries; Ensure enabling conditions for the preparation of the flagship output of WWAP as well as timely production, launching and dissemination of the triennial World Water Development Report, including the appropriate coordination with other collaborating United Nations agencies within the framework of UN-Water.
- The UNESCO-IHE Institute for Water Education: Develop enhanced collaborative activities through an active and growing scientific and professional collaboration with UNESCO-IHE Institute and with the growing network of water-related centres under the auspices of the Organization for the benefit of the Member States and the international freshwater community at large.

- Qualifications and experience**
- PhD, Doctorate or equivalent degree in hydrology or water resources engineering/management. Studies in the field of water related environmental and/or economic assessment would be an asset.
 - At least ten to fifteen years' experience of working in organizations for international technical cooperation in the application of hydrology and water resources planning to development, and for international scientific cooperation, in water policy and strategy formulation and project management in a research or development projects, particularly with international water resources programmes and NGOs, preferably in several regions of the world, including developing countries.
 - At least eight years' broad experience in practical work involving water resources development projects, research, teaching and technical administration in hydrology or one of the water sciences. Experience within government in the water sector would be an asset.
 - Recognized international scientific standing in the field of hydrology and water resources management, including major publications and teaching experience at the level of a university professor.
 - Relevant and recognized working experience at the international level preferably in the United Nations system would be an asset. Substantive experience in Headquarters of these organizations and in the Field is desirable.
 - Substantial experience (four years or more) in managing international/intergovernmental/technical cooperation programmes.
 - Strong links with extensive international networks of professionals and scientists and the relevant associations in the field of freshwater;
 - Working knowledge with excellent drafting skills in one of the working languages (English or French). A good knowledge of the second one is strongly desirable. Language training will be mandatory in order to acquire the required level of the second working language in a reasonable timeframe.
 - Knowledge of other United Nations languages would be an asset.

- Competencies** The successful candidate should be able to demonstrate the following competencies:
- A broad general culture, sound analytic capacities and proven leadership and managerial skills.
 - Commitment to the Organization's mandate, vision and strategic direction, and priorities and knowledge of UNESCO's programme and budget, and its planning processes.
 - Confirmed ability in planning and setting up training courses, projects and in assisting in the establishment of international/regional water centres.
 - Recognized leadership qualities and excellent capabilities to lead a demanding multidisciplinary work programme.
 - Ability to identify key strategic issues and objectives, opportunities and risks.
 - Ability for strategic planning and management, including capacity to administer extensive programmes and financial resources and ability to lead complex negotiations with diplomacy and a sense of tact.
 - Ability to interact with a wide range of high-level partners and demonstrated partnership development and fundraising experience.
 - Institutional and intellectual leadership capacity, high sense of objectivity and professional integrity, diplomacy, tact and political astuteness.
 - Proven organizational skills, including ability to establish priorities effectively and devise implementation plans.
 - Proven managerial skills leading international scientific/technical cooperation programmes/projects, including staff management, fund raising and handling of the relevant administrative arrangements with international/intergovernmental organizations.
 - Excellent interpersonal skills to maintain effective working relationships and capacity to provide intellectual leadership to guide staff, as well as ability to build trust and guide, manage, lead and motivate a large and diversified body of staff in a multicultural environment, motivate teams in a multicultural environment with sensitivity and respect for diversity, and to exercise supervision and control.
 - Sound judgment and decision-making skills.
 - Demonstrated excellent communication, advocacy, analytical and writing skills.

Conditions of employment The post is at grade D-1 common to the United Nations system, with a salary composed of base salary and post adjustment, which, at the present dollar exchange rate, totals approximately US \$176,661 (with dependants) or US \$163,292 (without dependants) per annum, exempt from taxation. In addition, UNESCO offers an attractive benefits package, including 30 days annual vacation, home travel, education grant for dependent children, pension plan and medical insurance. Please note that UNESCO is a non-smoking Organization.

How to apply Candidates wishing to apply for this post should do so through the online recruitment system at the following website: <http://www.unesco.org/employment>. Candidates without easy access to the Internet may, exceptionally, apply by mail: a full curriculum vitae, preferably on the official UNESCO curriculum vitae form, will be accepted in English or French and must detail nationality, date/place of birth and gender.

**Chief, Recruitment and Classification Section, Bureau of Human Resources Management (HRM/RCS),
UNESCO, 7 place de Fontenoy, 75352 Paris 07 SP, France**

Applications should reach UNESCO before the closing date (**4 September 2011**), quoting the post number "**SC-250**"
An Assessment Centre may be used in the recruitment process of this post.

THERE IS NO APPLICATION, PROCESSING OR OTHER FEE AT THIS OR AT ANY STAGE OF THE PROCESS.